

# MODERN SLAVERY STATEMENT

## Introduction

This modern slavery statement is made by Hutchison Ports Europe Limited and its subsidiary companies, Hutchison Ports (UK) Limited, The Felixstowe Dock and Railway Company, Harwich International Port Limited, Maritime Transport Services Limited and Thamesport (London) Limited (the "UK Group"), pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes our slavery and human trafficking statement for the financial year ended 31 December 2019.

We employ the highest ethical and professional standards and seek always to comply with all local laws and regulations applicable to our business; it follows that we are absolutely committed to preventing slavery and human trafficking in our corporate activities and our supply chains. We also expect the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers.

## Our Group Structure and Business

We are a port operator in the UK, operating at the Port of Felixstowe, Harwich International Port and London Thamesport and are the UK part of Hutchison Ports, the world's leading port network with over 30,000 employees, operating ports and terminals in 27 countries in Asia, the Middle East, Africa, Europe, the Americas and Australasia. Our parent company is CK Hutchison Holdings Limited, which is listed on The Stock Exchange of Hong Kong Limited.

## Our Supply Chains

Procurement is a centralised function across the UK Group delegated to a specialised Procurement Department. Our supply chains include: suppliers of mechanical engineering equipment, such as quay cranes, straddle carriers, other heavy lifting equipment and associated spare parts; providers of civil engineering services; waste management services; cleaning services, catering services, security services etc. Over 99% of our suppliers are based in the UK and Europe.

## Our policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. ***You can access our policy by clicking here.***

This policy compliments our other existing policies including Anti-Bribery and Corruption, Anti-facilitation of Tax Evasion and Whistleblowing.

## Due Diligence and Compliance

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our businesses, we annually conduct a review of existing suppliers. Whilst we do not consider that we operate in high risk sectors or locations because of the nature of the goods being acquired or services provided we nevertheless contacted key suppliers in writing, seeking confirmation of their compliance with the Act. For those suppliers not required to comply with the Act we ask for measures taken to ensure that slavery and human trafficking is not taking place in their own business or supply chains.

Before we deal with any new supplier we review and take account of their ethical trading standards and credentials. We seek to ensure that all our suppliers adhere to our standards and anti-slavery policies and enforce a strict code of compliance. We do not impose any key performance indicators however, our suppliers are required to comply with applicable laws, supplier standards and company policies and any failure to do so gives us the right to terminate. We also monitor new supplier's statements made under s54 of the Act to assess their compliance with the requirements of the Act. Our contracts require suppliers to comply with all applicable laws and include contractual rights of audit.

## **Training**

Where appropriate, we look to educate our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains.

This statement is approved by the Board of Directors of each of Hutchison Ports Europe Limited, Hutchison Ports (UK) Limited, The Felixstowe Dock and Railway Company, Harwich International Port Limited, Maritime Transport Services Limited and Thamesport (London) Limited and signed on its behalf by:

A handwritten signature in blue ink, appearing to be 'Clemence Chun Fun Cheng', written over a faint rectangular stamp or box.

Clemence Chun Fun Cheng, Director

Date 23 June 2020